



WELCOME TO SUNSHINE VILLAGE!

OUR MISSION STATEMENT

Sunshine Village delivers on a GREAT day for individuals with developmental disabilities and those on the autism spectrum by helping them to live and learn, work and earn and give and grow.

We are a successful organization – achieving our mission - because we care about our clients, support our employees and plan for our future.

You can learn more about how well we do by reviewing our Performance Management System reports – that are available on our website (in the Performance Metrics page.)

You can keep up to date with all that we are doing by reading the Management Meeting and Safety Committee meeting minutes that are posted on our bulletin boards. Each month, we hold All Staff Meetings – virtually - to let you know what is happening, what is new and what’s changing at SSV.

We have a Three-Year Strategic Plan – and you can help us achieve OUR four organizational goals!

- (1) ***Advance SSV as a “Premier Provider of Choice” by assessing, enhancing and offering innovative services that assist individuals to achieve greater independence.***

WAYS YOU CAN HELP US BE A PROVIDER OF CHOICE!

- Embrace our Positive Behavior Support (PBS) program – it helps our services be client driven and client centric!
- Help us welcome clients and their families during tours – so they see that SSV is warm and welcoming! Smile and introduce yourself and the clients you are supporting.
- Pay attention during trainings and in staff meetings – information is power!

- (2) ***Ensure the financial stability of SSV with sound governance and strong leadership that strives for excellence while adhering to thoughtful policies, transparent practices, proactive planning and continuous improvement.***

WAYS YOU CAN HELP US ENSURE OUR FINANCIAL STABILITY!

- Treat our equipment with care – so we don't have to replace it! Don't put stickers on the chrome books. Handle Hoyer lifts with caution.
- Help us save electricity costs! Turn off the lights in your program area at the end of the day. Turn off AC and turn down heat when you leave if you are responsible for that.
- If you have a question – ask someone! Don't be afraid to ask questions.

- (3) ***Enhance service provision by investing in technology and infrastructure while ensuring that all environments are safe, welcoming and inclusive for all.***

WAYS YOU CAN HELP SSV BE SAFE, WELCOMING AND INCLUSIVE!

- Each program has a Safety Plan – they are on our eAcademy Relias System. If you don't remember reading it – read it again!
- Make sure doors are kept closed and locked. Don't prop open doors – as animals, insects, pollen and bad people could get in.
- Be observant! Slips and trips happen because we aren't looking at where we are going. Don't look at your phone as you are walking through the parking lots.
- Use wet floor signs after you wash a floor and only stand on step stools (not tables or chairs.)
- Think an email has a virus – don't open it up!

- (4) ***Continue to be an “Employer of Choice” investing in our workforce through a competitive and comprehensive total rewards plan and professional development program, while emphasizing wellness and valuing work-life balance.***

WAYS YOU CAN HELP US BE AN EMPLOYER OF CHOICE!

- Help us welcome new employees! First days always make people nervous!
- Refer people who you think would be good employees to us! (We offer a \$500 referral bonus for everyone who stays for more than 6 months!)
- Complete our staff surveys when we administer them – we listen – and make changes based upon feedback!