

Sunshine Village

MISSION and CODE OF ETHICS

*Established by the Board of Directors on June 11, 2002
Reaffirmed by the BOD in 2004, 200, 2007, 2008, 2010, 2011, 2012, 2013, 2015, 2016, 2019, 2021, 2023*

MISSION STATEMENT

Sunshine Village delivers on a GREAT day for individuals with developmental disabilities and those on the autism spectrum by helping them to live and learn, work and earn and give and grow.

The organization has actionable and absolute Organizational Values that serve as a foundation for all the organization does.

These Organizational Values serve as the agency's

CODE OF ETHICS.

- I will treat everyone with dignity and respect
- I will respect and value diversity
- I will cultivate community awareness through education and advocacy
- I will heighten individual and family empowerment by promoting informed choice
- I will emphasize learning as a lifelong process
- I will facilitate environments that promote health, safety and personal growth
- I will foster an atmosphere of teamwork and open communication
- I will promote community membership
- I will support the organization in:
 - Serving individuals with a wide array of abilities and needs
 - Designing, delivering and modifying supports to meet individual need and preference
 - Implementing policies and practices in an ethical, legal, accurate and fiscally responsible manner
 - Providing training and support to promote high levels of competency in staff and volunteers