

Sunshine Village

MISSION and CODE OF ETHICS

*Established by the Board of Directors on June 11, 2002
Reaffirmed by the BOD in 2004, 2007, 2008, 2010, 2011, 2012, 2013, 2015, 2016, 2019, 2021*

Sunshine Village is an organization with a MISSION of enhancing the lives of people with disabilities. Founded in 1967, Sunshine Village is a private, non-profit agency that provides a wide array of innovative day and employment services for people with disabilities throughout the Pioneer Valley.

The organization has actionable and absolute Organizational Values that serve as a foundation for all the organization does.

These Organizational Values serve as the agency's Code of Ethics.

- I will treat everyone with dignity and respect
- I will respect and value diversity
- I will cultivate community awareness through education and advocacy
- I will heighten individual and family empowerment by promoting informed choice
- I will emphasize learning as a lifelong process
- I will facilitate environments that promote health, safety and personal growth
- I will foster an atmosphere of teamwork and open communication
- I will promote community membership
- I will support the organization in:
 - Serving individuals with a wide array of abilities and needs
 - Designing, delivering and modifying supports to meet individual need and preference
 - Implementing policies and practices in an ethical, legal, accurate and fiscally responsible manner
 - Providing training and support to promote high levels of competency in staff and volunteers