



SUICIDE AND SUICIDE PREVENTION POLICY

Suicide, attempted suicide, and suicidal gestures have a significant detrimental effect, not only on the involved individual, but on others in the organization. Sunshine Village seeks to foster an environment free from all personal abuse, whether that abuse is directed at oneself or others. Sunshine Village commits its resources to the following twofold process: 1) to provide crisis intervention for any immediate threat and 2) to provide education and resources for all employees through the agency's Employee Assistance Program.

Intervention: Sunshine Village personnel will immediately call emergency services, 911, in the event that an employee attempts suicide or seriously hurts themselves. Other individuals will be removed from the area, as possible, and items that can be used to cause harm will be removed, as able.

Reporting: Because suicidal attempts may result in death, the early identification of persons at risk for suicide is essential. Help should be sought when individuals are talking about suicide or have taken any actions that could be construed as leading to a possible suicide attempt. In emergencies contact: 911.

Consultation: For consultation for employees, advice can be sought from the Director of Human Resources or the agency's employee assistance program. All employees are encouraged to utilize the services of the employee assistance program for themselves and family members.