



MISSION STATEMENT

Sunshine Village is an organization committed to improving the lives of people with disabilities and people with autism in Western Massachusetts. This is achieved through a mission of supporting people with disabilities and their families by promoting opportunities that enhance their lives.

CODE OF ETHICS

Sunshine Village has actionable and absolute Organizational Values that serve as a foundation for all the organization does. These Organizational Values serve as the agency's Code of Ethics.

I will treat everyone with dignity and respect

I will respect and value diversity

I will cultivate community awareness through education and advocacy

I will heighten individual and family empowerment by promoting informed choice

I will emphasize learning as a lifelong process

I will facilitate environments that promote health, safety and personal growth

I will foster an atmosphere of teamwork and open communication

I will promote community membership

I will support the organization in:

- Serving individuals with a wide array of abilities and needs

- Designing, delivering and modifying supports to meet individual need and preference

- Implementing policies and practices in an ethical, legal, accurate and fiscally responsible manner

- Providing training and support to promote high levels of competency in staff and volunteers

Sunshine Village takes this Code of Ethics very seriously. All employees are responsible for compliance with all aspects of this code. All new employees shall be required to read this code and attest in writing that they have done so. The matters addressed by this code are sufficiently important that any lapse in judgment within the areas covered here may be considered serious enough to warrant discipline up to and including dismissal.