



INTRODUCTORY PERIOD

All new employees will have an introductory employment period of 90 days. All employees upon promotion or a voluntary change in position will have an introductory period of 90 days. During this introductory period, the employee may be terminated for any reason other than race, religion, sex, sexual orientation, age, veteran status, national origin, ancestry, handicap or disability. An Introductory evaluation will be provided, and the manager may elect to extend the introductory period, if there are deficiencies that need to be addressed or other extenuating circumstances.