

Statement on Waste, Fraud, Abuse, and Bribery: Sunshine Village is committed to the highest standards of ethics, integrity, and accountability. We strictly prohibit all forms of waste, fraud, abuse, and bribery within our organization and among those who represent or do business with us.

All employees, contractors and partners are expected to act honestly, responsibly, and in the best interest of the organization at all times. The misuse of resources, falsification of information, or offering or accepting improper payments or gifts is strictly forbidden.

- **Waste:** The careless, unnecessary, or inefficient use of organizational resources, resulting in avoidable costs or losses.
- **Fraud:** Any intentional deception, misrepresentation, or concealment made to gain an unfair or unlawful advantage or to cause a loss to another party.
- **Abuse:** The improper use of authority, position, or resources that violates laws, regulations, or ethical standards.
- **Bribery:** The offering, giving, receiving, or soliciting of anything of value to influence the actions or decisions of an individual in a position of trust or authority.

Violations of this policy are taken seriously and may result in disciplinary action, including termination of employment or contracts and may be referred for civil or criminal prosecution.

All individuals are encouraged—and required where applicable—to report suspected instances of waste, fraud, abuse, or bribery through appropriate reporting channels. Reports may be made confidentially and without fear of retaliation.

Policy Approved by the Board of Directors November 6, 2025