



BONUS COMPENSATION CRITERIA

Sunshine Village, from time to time, will distribute additional compensation to all employees in the form of a one-time bonus. Criteria has been developed for this bonus money – being:

Bonus money will be distributed on the identified dates to new employees who have successfully completed their INTRODUCTORY PERIOD and to all other employees who are in GOOD STANDING. (The definition of GOOD STANDING is to be an employee who has not received a final warning – or if they did – has successfully completed the 90-day evaluation period that has allowed them to achieve good standing status.) Monies are provided for all full time, part-time and per diem employees who are actively employed on the date the bonus money is distributed.